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be helpful to these individuals in gaining relief in some way without attempting to place this in the statutes of the state?

SENATOR BURROWS: This is what I would very much like to bring out. I do not feel in these cases that organized labor would have the primary benefits of this. Because, where they have labor representatives in the organized area they basically have someone to go to to be sure the contracts are paid. I think that the real benefits will go to unorganized labor across the state where they have no one to go to except the Labor Commissioner. These 400 plus are the ones that went to the Labor Commissioner but he could not accomplish complete collections on because there was nothing in the law to allow him too.

SENATOR STONEY: I see. Well I am hopeful since this bill was killed in committee that some of the individuals that voted to indefinitely postpone will give us some thoughts as to how they felt about the bill so that we will be in a better position to evaluate Senator Burrows request.

SPEAKER: Chair recognizes Senator Warner.

SENATOR WARNER: A question of Senator Burrows. Senator Burrows as I read in the amendment that you have passed out could you explain to me, under the definition of employer, is anyone in the state who hires someone no matter how short of a period of time, does that constitute an employer and require to follow along with the provision? I notice no exceptions.

SENATOR BURROWS: As I read it through the bill, anyone in the state is an employer and I would very much desire it. I have hoped that we have the bill in the shape that any farmer, or small business, will be covered where he has to pay. I hope that we have got out problems that might be created that if he is a legitimate employer and pays his employees that he won't have any problem whether he reads the bill or not, or understands it. This is what I am hoping that we capture.

SENATOR WARNER: How about...I notice that there are certain things that an employer is supposed to do. He is supposed to post things in a regular place and a number of things like this. I'm sure that I have got a whole host of people that farm and I don't know whether they are supposed to post it on the barn door or what. You know most of those agreements are verbal they are good faith and seldom violated. Would the Labor Commissioner have the power under this act to come in and come in and slap a fine on this individual because of non-compliance with some of these formalities that might be appropriate for a 500 employee plant but a totally inappropriate plan for someone that has part time employment say during the summer months?

SENATOR BURROWS: If I read this correctly the last time, I believe that we have the posting or the written requirement down to a change of the employment terms. I can see a possible problem if you have a totally ruthless Labor Commissioner going out to harass people and no matter what we do, I'm sure that this potential will exist. I would be willing to strike that posting very quickly if this were a problem. If you find that there are